

No. 11(112)-3Lab-79/7596.—In pursuance of the provision of section 17 of the Industrial Dispute Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court Rohtak in respect of the dispute between the workman and the management of M/s Haryana Rubber Industries Pvt. Ltd. G.T. Road, Bahalgarh.

BEFORE SHRI BABU RAM GOYAL, PRESIDING OFFICER, LABOUR COURT,
HARYANA, ROHTAK

Reference No 10 of 1979

between

SHRI RAM ASSRE SINGH, WORKMAN AND THE MANAGEMENT OF M/S HARYANA
RUBBER INDUSTRIES PVT. LTD., G.T. ROAD, BAHALGARH (SONEPAT).

Present :—

Shri Sharda Nand for the workman.
No one for the management.

AWARD

By order No. ID/SNP/129-78/1063, dated 8th January, 1979, the Governor of Haryana referred the following dispute between the management of M/s Haryana Rubber Industries Pvt. Ltd., G.T. Road, Bahalgarh (Sonapat) and its workman Shri Ram Assre Singh to this Court, for adjudication in exercise of the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947.

“Whether the termination of services of Shri Ram Assre Singh was justified and in order ?
If not, to what relief is he entitled ?

On receipt of order of reference, notices were issued to the parties for 15th February, 1979 when Shri Sharda Nand appeared on behalf of the workman and no one appeared on behalf of the management. Notices were again issued to the management for 28th March, 1979. The management did not appear in spite of service and *ex parte* proceedings were ordered against the management on 28th March, 1979 and case fixed for the *ex parte* evidence of the workman on 4th May, 1979. On 4th May, 1979 Shri Sharda Nand obtained adjournment for *ex parte* evidence of the workman to 2nd June, 1979. On 2nd June, 1979 when the *ex parte* evidence of the workman did not come present Shri Sharda Nand made a statement that “the workman is not traceable and the case may be filed.”

In these circumstances I dismiss this reference for non-prosecution on the part of the workman and hold that the workman is not entitled to any further relief.

Dated the 23rd June, 1979.

BABU RAM GOYAL,
Presiding Officer,
Labour Court, Haryana,
Rohtak.

Endst. No. 1594, dated 2nd July, 1979

Forwarded (four copies) to the Secretary to Government of Haryana, Labour and Employment Department, Chandigarh as required under Section 15 of I. D. Act.

BABU RAM GOYAL,
Presiding Officer,
Labour Court, Haryana,
Rohtak.

No. 11(112)-3Lab-79/7600.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Rohtak in respect of the dispute between the workman and the management of M/s Vikram Rubber and Allied Industries, Modern Industrial Estate, Bahadurgarh.

BEFORE SHRI BABU RAM GOYAL, PRESIDING OFFICER, LABOUR COURT,
HARYANA, ROHTAK

Reference No 72 of 1979

between

SHRI SALIK RAM WORKMAN AND THE MANAGEMENT OF M/S VIKRAM RUBBER AND
ALLIED INDUSTRIES, MODERN INDUSTRIAL ESTATE, BAHADURGARH DISTRICT ROHTAK

Present :—

Shri Rajinder Singh, for the workman.
Shri M. M. Kaushal, for the management.

AWARD

By order No. ID/RTK/40-79/13357, dated 2nd March, 1979 the Governor of Haryana referred the following dispute between the management of M/s Vikram Rubber and Allied Industries, Modern Industrial Estate, Bahadurgarh District Rohtak and its workman Shri Salik Ram to this court, for adjudication in exercise of the powers conferred by clause (c) of sub-section (1) of section (10) of the Industrial Disputes Act, 1947.

Whether the termination of service of Shri Salik Ram was justified and in order ? If not, to what relief is he entitled ?

On receipt of order of reference, the notices were issued to the parties for 10th May, 1979. The case was adjourned for 20th June, 1979 when the parties filed settlement Ex. M-1 and Shri Rajinder Singh representative of the workman made a statement that,

"The workman has settled his case with the management mutually and does not want to pursue this reference,"

I therefore, hold that the workman is not entitled to any further relief.

BABU RAM GOYAL,

Presiding Officer,
Labour Court, Haryana,
Rohtak.

Dated the 23rd June, 1979.

Endorsement No. 1603, Dated 2nd July, 1979

Forwarded (four copies) to the Secretary to Government of Haryana, Labour and Employment Department, Chandigarh as required under section 15 of the I. D. Act.

BABU RAM GOYAL,

Presiding Officer,
Labour Court, Haryana,
Rohtak.

The 11th July, 1979

No. 11(112)-3Lab-79/7677.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workmen and the management of M/s. Mahavir Metal Works Ltd., 15/2 Mathura road, Faridabad.

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA, FARIDABAD

Reference Nos. 18 of 1979

between

SHRI GANGA PRASHAD WORKMAN AND THE MANAGEMENT OF
M/S. MAHAVIR METAL WORKS LTD., 15/2, MATHURA ROAD,
FARIDABAD

Present :

Shri P. K. De, for the workmen.

Shri S. L. Gupta, for the management.

AWARD

By order No. 1/237-78/1165, dated 8th January, 1979 the Governor of Haryana referred the following dispute between the management of M/s. Mahavir Metal Ltd., 15/2, Mathura Road Faridabad, and its workmen Shri Ganga Parshad, to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947; —

Whether the termination of services of Shri Ganga Parshad was justified and in order ?
If not, to what relief is he entitled ?

On receipt of the order of references, notices were issued to the parties. The parties appeared. The parties pleaded a settlement. The representative for the management wanted to verify the factum of the settlement. The settlement has been varified, according to which the workman has received a sum of Rs. 336-45,—vide three vouchers Ex. M-1 to M-3.

In view of the settlement, I give my award that the termination of services of the workman was justified and in order. He is not entitled to any relief.

The 4th July, 1979.

NATHU RAM SHARMA,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 584, dated 6th July, 1979

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act.

NATHU RAM SHARMA,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 11(112)-3Lab-79/7681.—In pursuance of the provision of section 17 of the Industrial Dispute Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workman and the management of M/s. Amar Foundry Sector-6, Faridabad.

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL
TRIBUNAL HARYANA, FARIDABAD

Reference No. 375 o, 1978

between

SHRI SUKH LAL WORKMAN AND THE MANAGEMENT OF M/S. AMAR
FOUNDRY SECTOR-6, FARIDABAD

Present.—

Shri Darshan Singh, for the workman.

Shri D. C. Bhardwaj, for the management.

AWARD

By order No. ID/FD/61-78/38773, dated 24th August, 1978 the Governor of Haryana referred the following dispute between the management of M/s. Amar Foundry Sector-6 Faridabad and its workman Shri Sukh Lal, to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

Whether the termination of services of Sri Sukh Lal, was justified and in order? If not, to what relief is he entitled?

On receipt of the order of reference, notices were issued to the parties. The parties appeared and filed their pleadings. It was at this stage that the dispute was settled between the parties. The management agreed to take the workman back on duty with continuity of service but without back wages, and the workman agreed to it to join duties without back wages with continuity of service. The management also agreed to pay a sum of Rs. 200/- as *ex-gratia* to the workman. The settlement is just and fair. I, therefore, give my award in terms of the settlement that the workman is entitled to reinstatement with continuity of service but without back wages and the management is liable to pay a sum of Rs. 200/- to the workman as *ex-gratia*. The workman shall not be entitled to back wages.

Dated 26th June, 1979.

NATHU RAM SHARMA,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Endorsement No. 595, dated 6th July, 1979

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

NATHU RAM SHARMA,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 11(112) 3Lab-79/7686.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workman and the management of M/s. Delta Casting, Sector 24, Faridabad.

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD

Reference No. 63 of 1979

between

SHRI RISH PAL WORKMAN AND THE MANAGEMENT OF M/S. DELTA CASTING
SECTOR-24, FARIDABAD

Present :—

Shri Amar Singh Sharma, for the workman.

Shri S. D. Sharma, for the management.

AWARD

By order No. 11/9-78/5642, dated 7th February, 1979 the Governor of Haryana referred the following dispute between the management of M/s. Delta Casting, Sector 24, Faridabad and its workman Shri Rish Pal, to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947:—

Whether the termination of services of Shri Rish Pal was justified and in order ? If not, to what relief is he entitled?

On receipt of the order of reference, notices were issued to the parties. The parties appeared and filed their pleadings. On the pleadings of the parties following issues were framed on 28th May, 1979 :—

1. Whether the workman was purely on casual basis for a few days and was on trial ? If so to what effect ?
2. Whether the termination of services of the workman was justified and in order ?

At this stage the dispute was settled and the workman received a sum of Rs. 700/-only from the management. The payment was made, before this Tribunal. The workman gave up his right of reinstatement or re-employment, if any. I, therefore, give my award that there is no dispute between the parties.

Dated the 26th June, 1979.

NATHU RAM SHARMA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 590, dated 6th July, 1979

Forwarded (four copies) to the Secretary to Government, Haryana, Labour & Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

NATHU RAM SHARMA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.